


Ref 14	Project title		<i>“Improving the performance monitoring of parastatal enterprises and state owned enterprises in the Republic of Mauritius”; EuropeAid/127054/C/SER/multi</i>					
Name of legal entity	Country	Overall project value (EUR)	Proportion carried out by legal entity (%)	No of staff provided	Name of client	Origin of funding	Dates start/end	Name of partners
	Republic of Mauritius	157,480	17%	1 st/t int. expert (2 m/m);	PM's Office-Maurice	The European Union Budget	2013 (Aug) 2014 (Apr)	Sofreco SCI Domunis
Detailed description of project objectives					Type of services provided (tasks)			
<p>The specific objective is to improve the performance monitoring process of the para-statals and state-owned enterprises in Mauritius by the Office of Public Sector Governance, by providing the staff of the OPSG with the required support and capacity building in the various areas needed, namely in monitoring and evaluation, in change management, in information technology and in the area of public sector governance.</p> <p>The most relevant objectives of this project:</p> <ul style="list-style-type: none"> - to develop a strategy for the integration of public sector; - to propose capacity building programme in the field of public sector governance; - to implement the capacity building programme in the field of public sector governance; 					<p>TASKS:</p> <p>Task 1: Performance Monitoring and evaluation process of parastatals:</p> <ul style="list-style-type: none"> - assess the performance monitoring and evaluation process for parastatals and SOEs in place at OPSG and identify gaps and shortcomings; - propose improvements to monitoring and evaluation process for SOEs and parastatals based on the best practices worldwide; - assess capacity building needed for OPSG staff in the area of monitoring and evaluation and identify gaps; - propose and implement required training and capacity building of OPSG staff. <p>Task 2: Change Management:</p> <ul style="list-style-type: none"> - advise the OPSG on how to apply change management principles in the area of performance monitoring and restructuring of parastatals – including changes to business processes, systems and technology, job roles and organization structures, so as to minimise employee resistance and maximise employee engagement at the level of the parastatals; - provide guidelines to the OPSG on change management principles that should be followed by the OPSG staff when interacting with parastatals and SOEs, in order to contribute to the achievement of better performing SOEs and parastatals; - provide training and capacity building to the OPSG staff for the implementation of the change management principles. 			